

Constitution

And

By-laws

U.S. Treasury Police Association

Texas Lodge #50

Fraternal Order Of Police

National Labor Council/Local #3



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CONSTITUTION
OF
U.S. TREASURY POLICE ASSOCIATION
TEXAS LODGE #50
FRATERNAL ORDER OF POLICE
NATIONAL LABOR COUNCIL/LOCAL #3

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CONSTITUTION

of

U.S. TREASURY POLICE ASSOCIATION TEXAS LODGE #50 FRATERNAL ORDER OF POLICE NATIONAL LABOR COUNCIL LOCAL #3

ARTICLE I

Name of the Association and Duration

This Association shall be known as the U.S. TREASURY POLICE ASSOCIATION, TEXAS LODGE #50, FRATERNAL ORDER OF POLICE, NATIONAL LABOR COUNCIL LOCAL #3, herein referred to as U.S.T.P.A, which is a non-profit association, now existing under and by the virtue of a Texas State Charter. This Association shall be for the duration of the existing Charter, namely perpetual.

ARTICLE II

Affiliation

This Association shall be affiliated with the FRATERNAL ORDER OF POLICE TEXAS LODGE #50, herein referred to as "FOP". Active members of the U.S. Treasury Police Association must maintain an active FOP membership to retain their Association membership.

This Association and FOP to which a member belongs shall be his/her exclusive representative for the purpose of collective bargaining with respect to rate of pay, wages, hours of employment and other conditions of employment or compensation and for the negotiation and execution of contracts with the Department of the Treasury covering all such matters. This Association to which a member belongs are by him/her irrevocably designated, authorized, and empowered to appear exclusively and act for him/her and on his/her behalf before any board, court, committee or other tribunal in any matter affecting his/her status as an employee, or as a member of this Association, and exclusively to act as his/her agent to represent and bind him/her in the presentation, prosecution, adjustment and settlement of all grievances, complaints or disputes of any kind or character arising out of the employer - employee relationship, as fully and

to all intents and purposes as he/her might or could do if personally present.

ARTICLE III

Objectives

This Association shall be a voluntary organization, composed of police officers employed by the Department of the Treasury, Bureau of Engraving and Printing, Western Currency Facility, Fort Worth, Texas. The general objective of the Association is to uphold and to bargain for decent standards of living by establishing, through collective bargaining, decent hours and wages for our members in accordance with their needs and desires and to strive for working conditions compatible with human dignity and individual health.

To obtain justice for all its members by utilizing the conference tables for that purpose in accordance with all applicable laws.

The specific objectives of the Association are to preserve and strengthen comradeship among its members; to improve employment security, economic, cultural, legislative, social, political, and recreational interests of its members, their families and others; to maintain true allegiance and faith in the laws of the state of Texas and the Constitution of the United States of America.

This Association will not discriminate against members/non-members or withhold membership because of race, color, creed, national origin, age, sex, or handicap.

It should be the responsibility of each member to conscientiously, and to the best of his ability, seek to understand and exemplify the intent and purpose of his obligation as a member of this Association.

To this end, each member is encouraged to render aid or assistance to Brother or Sister members in cases of illness, death or distress. Each member is also encouraged to exercise his/her constitutionally protected right to vote by participating in local, State and Federal elections through registration and voting.

ARTICLE IV

REVENUE

Section 1

The funds of the Association shall be used to defray all necessary expenses which must be approved by the Association in regular meeting.

Section 2

This Association shall have the power to authorize the investment of its funds or properties as follows: In securities issued, guaranteed or insured by the United States Government; and/or such realty as it may require in order to perform its functions as such Association.

Section 3

The Association shall not directly or indirectly make a loan to any officer, employee or member which results in an indebtedness on the part of such officer, employee, or member to the Association.

ARTICLE V Membership

Section 1.

Active Member - Active members shall consist of employees of the Department of the Treasury, Bureau of Engraving and Printing, Western Currency Facility, Fort Worth, Texas, who are members of the bargaining unit, by virtue of their employment, directly related to the functions of the Police Unit. Active members include the following: All Police Officers and Lead Police Officers.

Section 2.

Associate Members - Associate members shall consist of employees of the Department of the Treasury, Bureau of Engraving and Printing, Western Currency Facility, Fort Worth, Texas, who by virtue of their employment, are directly or indirectly related to the functions of the Police Unit. Associate Members shall be affirmed by the Executive Board.

No member shall engage, commit, attempt or direct activities which are in violation of the laws of this Constitution, the Constitutions of the United States of America, and the State of Texas.

No person who is a member of any subversive organization advocating the overthrow of the U.S. Government by subterfuge in violence, or subscribes to such disloyal philosophy, shall be eligible for membership in this association.

Section 3.

All active members in good standing shall have equal rights and privileges to participate in the election of officers; attend membership meetings; participate in the deliberation and vote upon the business of such meeting; and to have the freedom of speech and assembly; the right to sue, safeguard against improper discipline; to express any views, arguments or opinions on any business properly before such meeting, subject to the rules herein contained.

Section 4.

The original application form signed by each member shall be retained by the Association for its records and official receipt shall be given to each new member for all moneys paid. All receipts shall be made out in duplicate, the original to be given to the member, the duplicate to be retained by the Association and made available to "FOP". These duplicate receipts may be destroyed after the audit, upon written approval of the Secretary-Treasurer.

ARTICLE VI Membership Meetings

Section 1.

The membership at meetings of the Association shall be the Association's supreme governing body, and NO meetings will be closed. All decisions of the membership shall be final.

Section 2.

The membership meetings shall consider and decide all questions of general organizational policy affecting the Association and its members. The members shall adhere to and be bound by such decisions.

Section 3.

Regular meetings of the membership shall be held quarterly unless otherwise ordered by the Executive Board. Notice of the time and place of regular and special meetings shall be given by posting a copy of the notice in an appropriate manner with at least three (3) days notice, unless lesser notice is approved by the Executive Board.

Section 4.

Twenty (20) percent of the active membership shall be present at any regular or special meetings to constitute a quorum for the transaction of business, but any action of a meeting shall not be invalid for lack of a quorum, unless the question of a lack of quorum was raised before such action was taken. Any meeting at which a quorum is present may transact any and all business coming before the meeting without prior notice of the business to be transacted at such meeting, except as otherwise provided in the Constitution and Bylaws. Decisions of membership meetings shall be by a majority of those voting.

ARTICLE VII ASSOCIATION DUES

Section 1

The Association may establish membership dues in an amount exceeding the minimum prescribed in Article IV of the By-Laws, (Dues, Fees and Assessments). Such action by the Association shall require ratification by a majority of the votes cast by Secret Ballot at an Association meeting, due notice of which has been given to the membership Seven (7) days prior to the date of said meeting.

Section 2

The Association is empowered to provide for the forfeiture of the membership of a delinquent member for the non-payment of dues without the necessity of proceeding by the filing of charges and the conducting of a trial.

Section 3

Any member who is three months or more in arrears in the payment of dues shall be summarily suspended from all rights and privileges of membership. Exception to this rule will be granted by the Executive Board if deemed appropriate (ie. sick leave).

Section 4

A member who has been expelled for non-payment of dues or assessment may be reinstated only upon payment of all moneys due at the time of his expulsion, and such additional indebtedness for dues and assessments as accrued during the period of expulsion, unless otherwise ordered by the Executive Board of this Association.

ARTICLE VIII

Officers of the Association Duties

Section 1.

The officers of the Association shall consist of: a President, a Vice-President, a Recording Secretary, a Financial Secretary-Treasurer, Three (3) Shift Stewards, and Three (3) Alternate Shift Stewards/Trustees. These officers will make up the Executive Board.

Section 2.

The President, or his appointed designee in his absence, shall be the principal officer of the Association. He preside at meetings of the Association. Preside over the Executive Board, appoints all committees not otherwise provided for by this Constitution and Bylaws, sign all orders on the treasury authorized by the Association, The president or his designee will sign a voucher for all checks issued by the Financial Secretary-Treasurer against accounts of the Association when ordered by the

Association. He shall enforce the provisions of this Constitution and Bylaws. He shall have such further powers, in addition to those herein contained, as are usual to his office. He may delegate any of his powers and duties under this Constitution and Bylaws subject to approval of the Executive Board. The President shall give bond executed by a surety company, in such amount as may be determined by Sec. 502 of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA) and Sec. 7120 of title VII of the Civil Service Reform Act of 1978 (CSRA). The premium of the bond shall be paid by the Association.

Section 3.

The President shall make a report of his activities at each meeting for the approval of the membership.

Section 4.

The Vice-President shall assist the President in the discharge of his duties, and shall attend all sessions of the Association. In case of the absence or incapacity of the President, his duties shall be performed by the Vice-President. The Vice-President shall give bond executed by a surety company, in such amount as may be determined by Sec. 502 of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA) and Sec. 7120 of title VII of the Civil Service Reform Act of 1978 (CSRA). The premium of the bond shall be paid by the Association. The Vice-president shall also serve on the Executive Board.

Section 5.

The Recording Secretary; it shall be the duty of the Recording Secretary to keep a correct and true record of the proceedings of the Association, read all documents and conduct the general correspondence received by the Association which does not pertain directly to the duties of the other officers of the Association, and keep same on file for future reference.

The Recording Secretary shall bring to the attention of the Association any correspondence upon which the membership must take action. The Recording Secretary shall also serve on the Executive Board.

Section 6.

The Financial Secretary-Treasurer shall keep accurate accounts of all financial transactions of the Association, receive all funds due, and deposit such funds in the Association's name or invest

them in securities authorized by the Association. He/She shall cause such accounts to be audited not later than the last day of August in an election year (1996, 1998, 2000), by a Certified Public Accountant selected by the Associations Executive Board and a report thereof shall be made to the membership. He/She shall submit financial reports to the Association at each regularly scheduled meeting.

The Financial Secretary-Treasurer, with the approval of the Association, shall make appropriate written regulations relating to the reimbursement of expenses or other obligations incurred by officers or representatives of the Association in the performance of their duties. The Financial Secretary will issue all checks authorized with a voucher signed by the President or his designee for all expenditures.

The Financial Secretary-Treasurer shall give bond executed by a surety company, in such amount as may be determined by Sec. 502 of the Labor-Management Reporting and Disclosure Act of 1959, as amended (LMRDA) and Sec. 7120 of title VII of the Civil Service Reform Act of 1978 (CSRA). The premium of the bond shall be paid by the Association. The Financial Secretary-Treasurer shall also serve on the Executive Board.

Section 7.

The Alternate Shift Steward/Trustees shall have general supervision over all funds and property of the Association. They shall audit or cause to be audited by a Certified Public Accountant, if necessary, selected by the Associations Executive Board, the records of the Financial Secretary-Treasurer of the Association annually as provided herein, using duplicate forms, to be file with the Secretary/Treasurer immediately thereafter. It shall also be their duty to see that all Officers that require a bond are bonded in conformity with the laws of the State of Texas and FOP.

The Trustees shall see that all funds shall be deposited in a bank subject to an order signed by the President and/or the Financial Secretary-Treasurer. In the event books are not received for audit within fifteen (15) days after request by the trustees, the Trustees shall make a report to the executive board of the Association for action. The Trustees shall also serve on the Executive Board.

The Alt Shift Steward/Trustee will perform the duties outlined in Section #8 of this document.

Section 8

The Shift Steward is the cornerstone of the Association, therefore he/she must have comprehensive knowledge of the contract and the objectives of the Association. He/she should take the initiative to become acquainted with the needs and desires of each member and new member on their shift and should make a sincere effort to gain their confidence. It shall be the duty of the shift Steward to carry out the day to day responsibilities of the Association in the work place on his/her shift, monitor the activities on his/her shift to ensure that the contract is adhered to, assist members of his/her shift in the filing of grievances and conducting other duties as may be assigned to him/her from time to time. The Steward shall also serve on the Executive Board.

ARTICLE IX ELECTION OF OFFICERS

Section 1.

The Association Executive Board shall consist of the following elected positions:

President, Vice-President, Recording Secretary, Financial Secretary-Treasurer, Three (3) Alt Shift Stewards/Trustees and (3) Shift Stewards.

Section 2.

The Election of Association Officers shall be conducted in accordance with 29 CFR, Chapter IV, subchapter A, Part 452.

Section 3.

The election of Association Officers shall take place, no later than September 30th but no earlier than September 1st of every even numbered year (1996, 1998, et.), by secret ballot on a date selected by the Executive Board. The installation of officers shall take place at the next scheduled meeting following the election, except as otherwise authorized by the Fraternal Order

of Police. No nomination will be accepted after the deadline for accepting nominations, set by the Association Executive Board, and no election of so-called "sticker" or "write-in" candidates shall be considered legal. Elections of all Association Officers shall require a candidate to receive the majority vote cast for that office. Not less than fifteen (15) calendar days prior to nominations, notice shall be mailed to each member at his/her last known address. At least fifteen (15) days shall elapse between the time of nomination and the date the election shall take place. Notice of election shall be mailed not less than fifteen (15) days prior to the election. However, the notice of nomination and elections may be combined into one (1) notice.

Section 4.

The term of office for each elected position shall be two (2) years. An incumbent may be re-elected for consecutive terms of office.

Section 5.

No member shall be eligible for election as an officer of the Association until he has been a member in continuous good standing in the Association for six (6) months immediately prior to the nomination, except in the case of newly organized Association.

Membership in continuous good standing shall be broken by any dues delinquency, suspension, expulsion, failure to pay fine, or any other loss of good standing in accordance with the Constitution and the By-Laws of the FOP or the U.S. Treasury Police Association.

No member shall simultaneously be elected to two or more positions on the Executive Board of the Association.

Section 6.

Eligibility for election to another Association office, committee, etc. shall be determined by the Association's Executive Board.

Section 7.

The Executive Board of the Association shall consist of all the elected Association officers and such members at large as the Association may deem necessary.

Section 8.

The following rules shall be mandatory in all Association elections:

(a) Every member in good standings shall be entitled to vote in all Association elections.

(b) All elections shall be held under the supervision of a democratically elected Election Committee.

(c) No candidate in any election shall be a member of the Election Committee having supervision over such election.

(d) No election will be delayed or held invalid due to the extended absence of a member or to his/her inability to cast a vote.

(e) Any eligible candidate in any election shall have the right to submit his commonly known name to the Election Committee in writing as he desires it to appear on the ballot and it shall so appear.

(f) In any election, each candidate shall have the right to have an observer present at the preparation of the ballots, their receipt by the counting authority, and at the opening and tabulation of ballots.

(g) No member shall be penalized, disciplined, or improperly interfered with in the exercise of his/her right to support the candidate of his/her choice.

✓ (h) The Association will honor all reasonable requests by a candidate to distribute campaign literature at the candidates expense to all members in good standing.

(i) The Association will not censor the contents of campaign literature it is requested to distribute.

✓ (j) Each candidate has the right to inspect the list containing the names and last known address of all members of the Association who are on the Associations voter eligibility list.

HOLLAND = 346-347-1329
MILLI = 498-7590
JIM = 577-2563

(k) Officers of the Association shall hold office until their successors are elected and assume office.

Section 9.

The following mandatory rules shall be used by the Election Committee while conducting an **ELECTION**.

(a) The Election Committee shall prepare a ballot, checking carefully to insure that all candidates are properly listed. After the ballots are printed, the Committee shall check the ballots to insure the candidates names are spelled correctly and all instructions and other aspects of the ballot are accurate.

(b) The Committee shall safeguard and be able to account for all ballots printed. The number of ballots printed minus the number issued to members must equal the number of unused ballots on hand at the end of the election.

(c) In order to count, ballots must be received on the date(s) of election.

(d) The Committee shall inform all candidates of the date, time and place for the preparation of the ballots and of their right to have an observer present.

(e) The Election Committee shall use an "envelope" which is designed to protect the secrecy of the ballots when they are counted. A ballot package consisting of one ballot and an envelope shall be given to each member. It should be a blank envelope or an envelope on which the words "Secret Ballot" are printed, in which the member should seal the voted ballot.

(f) The Committee shall include clear and complete voting instructions with each ballot. The Committee shall explain to voters how to use the "envelope" system. The Committee shall instruct voters to mark the ballot in private and caution them to put nothing on the ballot or envelope which would identify them.

(g) The Committee shall give a one ballot to each member at the polling place identified in the election notice.

(h) The Committee shall not place campaign literature of any type in the ballot package.

(i) The Committee will not remove any ballots from the locked ballot box until the scheduled date and time has passed, or it has been determined that 100% of the ballots have been cast. There shall not be any attempt to gain access to the ballots prior to that time for any other reason. Any ballots received after that time must be voided.

(j) The Committee shall allow each candidate to have an observer at counting site.

(k) The Committee shall conduct the ballot tally promptly, permitting at least one observer for each candidate to watch the entire proceedings.

(l) The Committee shall verify that all ballots cast are from eligible voters, as they receive their ballot. They shall mark the voters names off the voter eligibility list to ensure that no member casts more than one ballot.

(m) After all members have placed their ballot in the box, or the deadline to cast a ballot has past. The Committee shall remove the ballots and mix them thoroughly before they are opened. The ballots will then be removed and counted. This process will ensure the ballots secrecy.

(n) The Committee shall post the results of the election on the Association's bulletin board located at the agency (U.S. Treasury, Bureau of Engraving and Printing, Western Currency Facility, 9000 Blue Mound Road, Ft Worth, Texas 76131). The Committee shall immediately make a report of the election results to the FOP Texas State Lodge and the current Executive Board.

Section 10.

Following each election, the Election Committee shall report in writing, the canvass of the results of the election to the next membership meeting. No protest to an election shall be considered unless filed within Seven (7) days of the tabulation and tally of votes, in writing with the Financial Secretary-Treasurer of the Association. The Financial Secretary-Treasurer of the Association shall forthwith deliver the written protest to the Election Committee, which shall rule on the protest within Fourteen (14) days after the protest had been initially filed with the Financial Secretary-Treasurer. Any candidate, or the member or members who had filed the protest, may appeal the ruling of the Election Committee to the membership by filing a notice of appeal with the Financial Secretary-Treasurer within Five (5) calendar days of such ruling. The appeal shall be

considered at the next membership meeting which is held at least Fourteen (14) calendar days from the filing of such appeal. The ruling of the Election Committee shall stand unless overridden by majority vote of the members present and voting at the membership meeting at which the appeal is heard. A vote of the membership which has the effect of ordering or rejecting a new election may be appealed to the Executive Board of FOP Texas State Lodge. The period for filing of the notice of appeal shall be reduced to Fourteen (14) days after the vote of the membership which is the subject of the appeal. The procedure for filing an appeal is set out in Article XII Section 2 of this Constitution. While any appeal is pending before the Election Committee, The Association membership, or the FOP Texas State Lodge Executive Board, no new election shall be held, and the candidates, winning the original election shall temporarily occupy the affected Association offices. In an appeal properly before it, the Executive Board shall have authority either to dismiss the protest and certify the results of the original election or to rule in favor of the protest and order the holding of a new election. In any event, the decision of the FOP Texas State Lodge Executive Board is final.

Section 12

Complaints involving the Election of officers of Labor organizations, may be made by contacting the U.S. Department of Labor, Office of Labor-Management Standards (OLMS). A member must first exhaust all internal Association remedies before filing a complaint with the (OLMS).

Section 13

All vacancies in Association offices, except the office of President, shall be promptly filled in the following manner. The Association President may fill such vacancies by appointment for the balance of the unexpired term, subject, however to approval by a majority vote of all members of the Association Executive Board, or the Executive Board may choose to conduct an election for the unexpired term, in accordance with established guidelines. This power of appointment to fill unexpired terms shall extend to all offices and positions in the Association. In case of a vacancy in the office of President, the Vice-President shall fill the vacancy for the unexpired term.

Section 14

It shall be the duty and obligation of all Association officers and Executive Board members, and all other official

representatives of the Association, whether elected or appointed, to support, advance, and carry out all provisions of this Constitution and By-Laws, official policies of FOP and, to the extent not inconsistent with the foregoing, all official policies of the U.S. Treasury Police Association.

Section 15

Where run-off elections are necessary because a candidate for association office fails to receive a majority vote, the run-off shall be confined to the Two (2) candidates receiving the highest number of votes for the office involved. A new ballot will be prepared by the election committee. An election, for only the office which the tie occurred, will take place with-in seven (7) calendar days of the original vote count, in accordance with the election process set forth in this Article. In the event of a tie in the run-off election, the candidate with the longer continuous membership in good standing in the Association shall be declared the winner. In the event both candidates have exactly equal periods of continuous membership in good standing, the winner shall be selected by means of a coin toss supervised by the Chairperson of the Election Committee.

ARTICLE X INSTALLATION CEREMONY

The installation ceremony may be performed by the retiring President, acting President or any regular staff representative of FOP.

The installing officer says: "Give attention while I read to you the obligation".

"Do you hereby pledge on your honor to perform the duties of your respective offices as required by the Constitution and By-Laws of this Association: To bear true and faithful allegiance to the FOP, to the best of your ability and with complete good faith to support, advance and carry out all official policies of the FOP and this Association. To deliver all books, papers, and other property of the Association, that may be in your possession at the end of your term, to your successor in office, and at all times conduct yourself as becomes a member of this association.

OFFICERS RESPOND, "I DO".

The Installing officer says:

Your duties are defined in the Constitution and By-Laws of this Association, and, in your obligation, should any emergency arise not provided for in these, you are expected to act according to the dictates of common sense, guided by an earnest desire to advance the best interest of the "FOP", and your Association. I trust you will faithfully perform your duties, so that you may gain not only the esteem of your Brothers and Sisters but, what is even more important, the approval of your conscience."
"You will now assume your respective offices."

ARTICLE XI

Discipline

Section 1.

The term "discipline" when used in this Article shall include without limitation, all written and verbal warnings, removal from office, disqualification to run for office or expulsion or suspension from membership or any other disciplinary action so recommended by the majority of the Association.

Section 2.

Any member shall be subject to discipline who is found guilty after notice of and an opportunity for hearing of charges of violating any provision of the Association's Constitution and Bylaws.

Section 3.

Disciplinary proceedings may be initiated by any member of the Association by filing written charges, specifying the acts or conduct with which the accused is charged, and must be filed within 90 days from when the violation/infraction was first reported to the Association, with the Secretary-Treasurer. The Secretary-Treasurer shall promptly transmit a copy of the charges to the accused at his/her last known address together with written notice of the time and place fixed by the Association's officers for a hearing thereon which shall be not less than ten (10) days after the date of notice.

Section 4.

The hearing shall be held by the Association's officers or by a committee appointed by it to report the evidence to it, provided that all decisions shall be made by the Association's officers. The accused shall have the right to appear at such hearing, produce and cross-examine witnesses, and be represented by any member of the Association in good standing designated by him/her for that purpose.

Section 5.

After being given notice pursuant to the provisions of this Article, hearings may be held on any charge whether or not the accused appears.

Section 6. Impeachment is to be governed by the latest edition of "Roberts Rules of Order."

ARTICLE XII **Appeals**

Section 1.

Any action of the officers of the Association or failure to act, including decisions under Article XI, may be appealed to a vote of the entire membership of the Association.

Section 2.

All appeals shall be in writing, shall contain a brief statement of the facts and the grounds for the appeal, and shall be filed with the Secretary-Treasurer within thirty (30) days after the rendition of the decision from which the appeal is taken, unless the officers or at the membership meeting (as the case may be) permits the filing on an appeal after the expiration of such thirty-day period. The Secretary-Treasurer shall promptly transmit copies of the appeal, together with a notice of the date of hearing thereon, which shall be held not less than five (5) days from the date of the notice, to the parties of the appeal. The provisions of Section 4 and 5 of Article XI (except the right of the accused to produce and cross-examine witnesses) shall apply to hearings on appeals taken under this Article.

Section 3.

An appeal taken under this Article shall not stay the action or decision appealed from unless the body appealed from or to (as the case may be) shall so order.

ARTICLE XIII

Amendments

Proposed Constitutional Amendments shall be presented at regular meetings of the Association. If a proposed amendment receives a majority vote at the meetings, it shall be presented in writing to the entire voting membership by written ballot and decided by the same voting process, as provided for in the election of officers in Article IX. The Constitution shall be amended by a two-thirds (2/3) vote of the properly retrieved ballots.

ARTICLE XIV

Separability

If any provision of this Constitution and Bylaws or the application of such provision to any officers, members, persons or circumstances shall be held invalid, the remainder of this Constitution and Bylaws shall not be affected thereby.

ARTICLE XV

STRIKES AND LOCKOUTS

During the term of this constitution there shall be no slow down, work stoppage, strike, or any other form of interference with Agency production or other operations by the FOP or by the employees covered by this constitution.

ARTICLE XVI

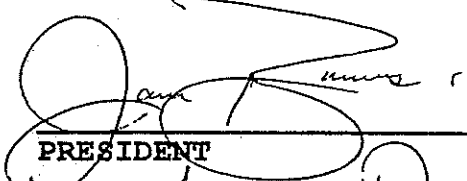
DELEGATES TO CONVENTIONS

The president or his designee will attend all Conventions, and additional personnel may also be delegated by the Executive Board to attend Conventions.

ARTICLE XVII

Adoption

This Constitution shall be adopted upon being ratified by the vote of the membership of the Association and the signatures of the governing body of elected officials (the Executive Board), of the U.S. TREASURY POLICE Association.


PRESIDENT


RECORDING-SECRETARY

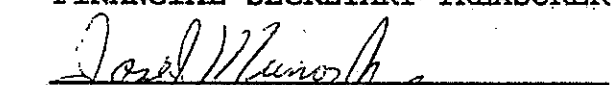

ALT SHIFT STEWARD/TRUSTEE


ALT SHIFT STEWARD/TRUSTEE


PRIMARY STEWARD


VICE-PRESIDENT


FINANCIAL SECRETARY-TREASURER


ALT SHIFT STEWARD/TRUSTEE


PRIMARY STEWARD


PRIMARY STEWARD

BYLAWS

U.S. TREASURY POLICE ASSOCIATION TEXAS LODGE #50 FRATERNAL ORDER OF POLICE NATIONAL LABOR COUNCIL/LOCAL #3

ARTICLE I Meetings

Section 1. Regular Meetings

Regular meetings shall be held at least once every three months (quarterly) or more if needed, as designated by the President and/or the association membership.

Section 2 Special Meetings

Upon written petition to the President, and signed by a majority of the association members, a special meeting shall be called. Such petition shall state the objectives for which the meeting is being called and matters to be considered. Such meeting will be held within ten (10) days.

The executive board has the power to call a special meeting, as described above

Section 3 Rules of Order

All meetings shall be conducted according to a simplified version of Robert's Rules of Order, as is recognized by the president.

ARTICLE II Procedure

Section 1 Order of Business

Meetings shall be called to order at the appointed hour by the President or his/her designee, and the order of business shall be conducted as follows:

- * Call to order by the President or designee
- * Reading the minutes of the last meeting
- * Recognition of visitors and new members
- * Applications for new membership
- * Report of Committees
- * Treasurer's Report
- * Communications and bills
- * Unfinished business
- * New business
- * Report of the Good and Welfare of the Association

Section 2 Obtaining the floor

Any member of the Association wishing to make a motion, deliver his/her opinion, or speak upon any subject may stand or raise his/her hand to be recognized by the chair (President). Upon being recognized by the chair, he/she shall confine himself or herself to the question under consideration. If two or more members speak at the same time, the President shall decide whom shall speak first. The chair may set the length of time allowed for a member

to speak or debate. No member shall speak more than once on the same subject until all the members wishing to speak have done so.

Section 3 Motions

All motions shall not be subject to action until seconded and stated by the President, when a question is before the Association, no motion shall be received except:

- * to adjourn
- * to close the debate
- * to table the question at hand
- * to postpone action to definite/indefinite term
- * to refer
- * to amend

A motion to adjourn shall always be in order, except when a member is speaking or a vote is being taken. A motion to adjourn which fails to pass cannot be renewed until some other proposition is made or business is transacted.

Section 4 Voting

When reading of a paper or other matter is called for and the same is objected to by a member, it shall be determined by the vote of the majority whether it shall be read or not. No member of the Association shall vote on a question which directly affects his/her own personal interest.

Section 5 Meeting Closed During Voting

No member of the Association shall be permitted to leave or enter the room during voting without permission of the President or his/her designee.

ARTICLE III Dues, Fees and Assessments

Section 1 Dues

Dues for active membership shall be set at the sum of Eleven Dollars and Fifty Four Cents (\$11.54) per pay period. A vote by the membership, by secret ballot, will be required for any change in dues.

Section 2 Application for Membership

All persons who are assigned to the Department of the Treasury, Bureau of Engraving and Printing, Western Currency Facility, Police Unit, may qualify for membership, as described in Article V Section 1 of our Constitution, and must make written application for membership. New members shall submit their application for membership along with Standard Form -1187 (SF-1187, Request for Payroll Deductions for Labor Organization Dues) to the Financial Secretary/Treasurer prior to being accepted by a majority vote of the members at any regular meeting.